City of Indian Wells
Salary Schedule
FY 2026-27

FACTORS
Range 19 , Maximum, Annual **$70,638.34**
Range Spread **25.00%**
Range Increase **2.50%**
Pay Periods per Year **26**
Hours per Year **2,080**

Salary Range	Annual		Monthly		Biweekly		Hourly	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
1	36,233	45,291	3,019	3,774	1,393.57	1,741.96	17.420	21.774
2	37,139	46,423	3,095	3,869	1,428.41	1,785.51	17.855	22.319
3	38,067	47,584	3,172	3,965	1,464.12	1,830.14	18.301	22.877
4	39,019	48,773	3,252	4,064	1,500.72	1,875.90	18.759	23.449
5	39,994	49,993	3,333	4,166	1,538.24	1,922.80	19.228	24.035
6	40,994	51,242	3,416	4,270	1,576.69	1,970.87	19.709	24.636
7	42,019	52,524	3,502	4,377	1,616.11	2,020.14	20.201	25.252
8	43,069	53,837	3,589	4,486	1,656.51	2,070.64	20.706	25.883
9	44,146	55,183	3,679	4,599	1,697.92	2,122.41	21.224	26.530
10	45,250	56,562	3,771	4,714	1,740.37	2,175.47	21.755	27.193
11	46,381	57,976	3,865	4,831	1,783.88	2,229.85	22.299	27.873
12	47,540	59,426	3,962	4,952	1,828.48	2,285.60	22.856	28.570
13	48,729	60,911	4,061	5,076	1,874.19	2,342.74	23.427	29.284
14	49,947	62,434	4,162	5,203	1,921.05	2,401.31	24.013	30.016
15	51,196	63,995	4,266	5,333	1,969.07	2,461.34	24.613	30.767
16	52,476	65,595	4,373	5,466	2,018.30	2,522.87	25.229	31.536
17	53,788	67,235	4,482	5,603	2,068.76	2,585.95	25.859	32.324
18	55,132	68,915	4,594	5,743	2,120.48	2,650.59	26.506	33.132
19	56,511	70,638	4,709	5,887	2,173.49	2,716.86	27.169	33.961
20	57,923	72,404	4,827	6,034	2,227.82	2,784.78	27.848	34.810
21	59,372	74,214	4,948	6,185	2,283.52	2,854.40	28.544	35.680
22	60,856	76,070	5,071	6,339	2,340.61	2,925.76	29.258	36.572
23	62,377	77,972	5,198	6,498	2,399.12	2,998.90	29.989	37.486
24	63,937	79,921	5,328	6,660	2,459.10	3,073.88	30.739	38.423

City of Indian Wells
Salary Schedule
FY 2026-27

Salary Range	Annual		Monthly		Biweekly		Hourly	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
25	65,535	81,919	5,461	6,827	2,520.58	3,150.72	31.507	39.384
26	67,173	83,967	5,598	6,997	2,583.59	3,229.49	32.295	40.369
27	68,853	86,066	5,738	7,172	2,648.18	3,310.23	33.102	41.378
28	70,574	88,218	5,881	7,351	2,714.39	3,392.98	33.930	42.412
29	72,338	90,423	6,028	7,535	2,782.25	3,477.81	34.778	43.473
30	74,147	92,684	6,179	7,724	2,851.80	3,564.75	35.648	44.559
31	76,001	95,001	6,333	7,917	2,923.10	3,653.87	36.539	45.673
32	77,901	97,376	6,492	8,115	2,996.18	3,745.22	37.452	46.815
33	79,848	99,810	6,654	8,318	3,071.08	3,838.85	38.389	47.986
34	81,844	102,305	6,820	8,525	3,147.86	3,934.82	39.348	49.185
35	83,890	104,863	6,991	8,739	3,226.55	4,033.19	40.332	50.415
36	85,988	107,485	7,166	8,957	3,307.22	4,134.02	41.340	51.675
37	88,137	110,172	7,345	9,181	3,389.90	4,237.37	42.374	52.967
38	90,341	112,926	7,528	9,410	3,474.65	4,343.31	43.433	54.291
39	92,599	115,749	7,717	9,646	3,561.51	4,451.89	44.519	55.649
40	94,914	118,643	7,910	9,887	3,650.55	4,563.19	45.632	57.040
41	97,287	121,609	8,107	10,134	3,741.81	4,677.27	46.773	58.466
42	99,719	124,649	8,310	10,387	3,835.36	4,794.20	47.942	59.927
43	102,212	127,765	8,518	10,647	3,931.24	4,914.05	49.141	61.426
44	104,768	130,960	8,731	10,913	4,029.52	5,036.91	50.369	62.961
45	107,387	134,234	8,949	11,186	4,130.26	5,162.83	51.628	64.535
46	110,071	137,589	9,173	11,466	4,233.52	5,291.90	52.919	66.149
47	112,823	141,029	9,402	11,752	4,339.36	5,424.20	54.242	67.802
48	115,644	144,555	9,637	12,046	4,447.84	5,559.80	55.598	69.498
49	118,535	148,169	9,878	12,347	4,559.04	5,698.80	56.988	71.235
50	121,498	151,873	10,125	12,656	4,673.01	5,841.27	58.413	73.016
51	124,536	155,670	10,378	12,972	4,789.84	5,987.30	59.873	74.841
52	127,649	159,561	10,637	13,297	4,909.58	6,136.98	61.370	76.712
53	130,840	163,551	10,903	13,629	5,032.32	6,290.40	62.904	78.630
54	134,111	167,639	11,176	13,970	5,158.13	6,447.66	64.477	80.596
55	137,464	171,830	11,455	14,319	5,287.08	6,608.86	66.089	82.611
56	140,901	176,126	11,742	14,677	5,419.26	6,774.08	67.741	84.676
57	144,423	180,529	12,035	15,044	5,554.74	6,943.43	69.434	86.793
58	148,034	185,042	12,336	15,420	5,693.61	7,117.02	71.170	88.963
59	151,735	189,668	12,645	15,806	5,835.95	7,294.94	72.949	91.187
60	155,528	194,410	12,961	16,201	5,981.85	7,477.31	74.773	93.466
61	159,416	199,270	13,285	16,606	6,131.40	7,664.25	76.642	95.803
62	163,402	204,252	13,617	17,021	6,284.68	7,855.85	78.559	98.198
63	167,487	209,358	13,957	17,447	6,441.80	8,052.25	80.522	100.653

City of Indian Wells
Salary Schedule
FY 2026-27

Salary Range	Annual		Monthly		Biweekly		Hourly	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
64	171,674	214,592	14,306	17,883	6,602.84	8,253.56	82.536	103.169
65	175,966	219,957	14,664	18,330	6,767.92	8,459.89	84.599	105.749
66	180,365	225,456	15,030	18,788	6,937.11	8,671.39	86.714	108.392
67	184,874	231,093	15,406	19,258	7,110.54	8,888.18	88.882	111.102
68	189,496	236,870	15,791	19,739	7,288.30	9,110.38	91.104	113.880
69	194,233	242,792	16,186	20,233	7,470.51	9,338.14	93.381	116.727
70	199,089	248,861	16,591	20,738	7,657.28	9,571.59	95.716	119.645
71	204,066	255,083	17,006	21,257	7,848.71	9,810.88	98.109	122.636
72	209,168	261,460	17,431	21,788	8,044.92	10,056.16	100.562	125.702
73	214,397	267,997	17,866	22,333	8,246.05	10,307.56	103.076	128.844
74	219,757	274,696	18,313	22,891	8,452.20	10,565.25	105.652	132.066
75	225,251	281,564	18,771	23,464	8,663.50	10,829.38	108.294	135.367
76	230,882	288,603	19,240	24,050	8,880.09	11,100.11	111.001	138.751
77	236,654	295,818	19,721	24,652	9,102.09	11,377.62	113.776	142.220
78	242,571	303,214	20,214	25,268	9,329.65	11,662.06	116.621	145.776
79	248,635	310,794	20,720	25,899	9,562.89	11,953.61	119.536	149.420
80	254,851	318,564	21,238	26,547	9,801.96	12,252.45	122.524	153.156
81	261,222	326,528	21,769	27,211	10,047.01	12,558.76	125.588	156.985
82	267,753	334,691	22,313	27,891	10,298.18	12,872.73	128.727	160.909
83	274,447	343,058	22,871	28,588	10,555.64	13,194.55	131.945	164.932
84	281,308	351,635	23,442	29,303	10,819.53	13,524.41	135.244	169.055
85	288,340	360,426	24,028	30,035	11,090.02	13,862.52	138.625	173.282
86	295,549	369,436	24,629	30,786	11,367.27	14,209.09	142.091	177.614
87	302,938	378,672	25,245	31,556	11,651.45	14,564.31	145.643	182.054
88	310,511	388,139	25,876	32,345	11,942.74	14,928.42	149.284	186.605
89	318,274	397,842	26,523	33,154	12,241.30	15,301.63	153.016	191.270
90	326,231	407,788	27,186	33,982	12,547.34	15,684.17	156.842	196.052
91	334,387	417,983	27,866	34,832	12,861.02	16,076.28	160.763	200.953
92	342,746	428,433	28,562	35,703	13,182.55	16,478.18	164.782	205.977
93	351,315	439,144	29,276	36,595	13,512.11	16,890.14	168.901	211.127
94	360,098	450,122	30,008	37,510	13,849.91	17,312.39	173.124	216.405
95	369,100	461,375	30,758	38,448	14,196.16	17,745.20	177.452	221.815